

The Daily Synopsis

Tuesday • July 18, 2017



SYNOPSIS OF THE SIXTY-EIGHTH QUADRENNIAL CONVENTION

**International Alliance of Theatrical Stage
Employees Moving Picture Technicians,
Artists and Allied Crafts of the United
States, Its Territories and Canada**

**Diplomat Resort & Spa
Convention Center
Hollywood, Florida**

SECOND DAY TUESDAY, JULY 18, 2017

The Convention was called to order at 10:00 a.m.,
President Loeb presiding.

Invocation: Brother Stephen Vaniel, Local 631.

President Loeb announced a delegate of the
convention was denied service at a restaurant located on
South Ocean Drive. He further declared, to a standing
ovation, discrimination is despicable behavior and will not
be tolerated by this union.

INTERIM REPORT OF THE CREDENTIALS COMMITTEE

Committee Co-Judge Lehane presented the Interim
Report:

867 registered delegates, representing 1402 votes

19 unregistered delegates, representing 24 votes

No protests have been lodged.

Delegate registration will continue through 6 p.m.,
Wednesday, July 19th.

It was moved and seconded that the Interim

Credentials Committee Report be adopted. Motion
carried.

President Loeb introduced Convention
Parliamentarian Jim Slaughter, who assisted in the
convention rules. Mr. Slaughter is an attorney, a
certified professional parliamentarian and has written
several books on parliamentary procedure. He has
served as the IATSE Parliamentarian since 2001.

REPORT OF THE RULES COMMITTEE

Committee Member Nancy Fletcher recited that a
motion was made to set the hours of the convention at
10:00 a.m. to 12:30 p.m. and 2:00 p.m. to 5:00 p.m. with
the Chairman of the convention having the discretion to
modify these hours. The motion carried unanimously.

Committee Member Fletcher read the Report of the
Rules Committee as follows:

Rule 1. The International Convention Program shall be
the order of business for its meetings; however, to expedite
discussion proceedings or to accommodate guest speakers,
the President may make changes for that session.

Rule 2. For admission to the convention hall, to
facilitate identification and seating, members, alternates,
and others shall be required to wear the badge issued by
the Credentials Committee upon registration.

Rule 3. The Judge or Co-Judges of the Election Board
shall be requested by the Credentials Committee to make
a supplementary report after the opening exercises and
as requested by the Chair of the convention.

Rule 4. Notices for announcement to the convention shall
be in writing, signed by the person or proper representative
under whose authority the announcement is issued, and
shall be submitted to the General Secretary-Treasurer.

Rule 5. The convention shall adjourn no later than
5:00 p.m. on Friday, July the 21st.

Rule 6. The rules contained in the current edition of
"Robert's Rules of Order Newly Revised (11th Edition)"
shall govern the convention in all cases to which they are
applicable and in which they are not inconsistent with the
Constitution and these standing rules.

Rule 7. Unauthorized video and/or sound recording or
transmission of the convention proceedings is prohibited.



DEBATE

Rule 8. Before a delegate can make a motion or address the convention, e.g. including committees' review of minutes, the delegate must rise at a microphone and address the presiding officer by the title Mr. President, Mr. Chair or Madam President, Madam Chair, stating that "I am" and the name, "delegate from," and provide the number of the local union that the delegate represents.

Rule 9. A delegate shall not be permitted to speak in debate more than twice on the same question on the same day and shall not be permitted to speak for longer than three minutes each time, unless and until permission is granted to do so by a two-thirds vote.

Rule 10. Total debate on any main motion and pending secondary motion, including amendments, shall not exceed a total of 30 minutes.

NOMINATION OF CANDIDATES

Rule 11. The provisions of Article V, Section 5, of the International Constitution and Bylaws are amended to provide the nomination of officers shall begin no later than 12:00 p.m. on Thursday following the opening of the convention. In addition, nominations shall be limited to one nominator and one seconder.

The committee recommends this change to Article V, Section 5, of the International Constitution noting that the schedule on Thursday morning following the opening of the convention is full. Over the past three conventions, business had to be suspended temporarily to begin the nominations before 11:00 a.m. Pushing back one hour the time for nominations to start will allow more time for other convention business, including invocation, announcements, speakers, and so forth, to conclude without having to run up against the time which the nominations must begin.

Regarding the second sentence, an additional seconder is redundant. The committee noted that one nominator and one seconder will accomplish the same as two seconders and more efficiently.

Rule 12. The sponsor of a resolution shall be given an opportunity to explain it to the committee to which it is referred.

Rule 13. The committee to which a resolution has been referred shall give its recommendations as to appropriate action to the convention.

It was moved and seconded to adopt the convention standing rules. Motion carried.

President Loeb introduces Guest Speaker, Richard Trumka, President, AFL-CIO.

GUEST SPEAKERS

Richard Trumka, President, AFL-CIO addressed the delegates stating the right-wing corporate CEOs of the wealthiest one percent, the vast networks who have made their mission to destroy us, well, they're bold. They push policies with one goal, and that's to make them richer and us poorer; to make them stronger and us weaker. And that's what we're up against. But let me be clear. I'll take our solidarity any day against their money. We'll face them and we'll beat them any day with our solidarity.

As I stand here today with you, the Republican health care scam does not have the votes to pass. We killed it. We did that. We did that with our solidarity.

Inequality is not inevitable. We have the power to change the rules of the economy and in the process change the course of American history.

You see, we're educating our membership about the threats that we face. Our sole mission is and always will be to build real power for working people each and every day so that we can lift each other up. Now, it won't be easy, but our agenda unites us: Safe jobs, good pay, health care, secure retirement, and a better life for our kids. See, that's called the American Dream and it's not too much to ask for.

Right to Work does not take away collective bargaining rights from a single worker, and it does not force a single union member to stop paying dues unless they want to. Right to Work cannot and should not stop us from doing our job, and that's organizing new members, engaging with the current ones and providing the best representation in the world.

We're the ones who plant the crops and push the mops. We build the stage and paint the scenes. We form the wheels and make the tires. We load the trucks and we drive them too. We face each challenge. We never ever, ever, run and hide. We wake America up every night. We stand strong, we stand together, we stand united, we stand proud.

The future is ours to shape if only we dare. If only we dare to stand up and grab it and say we've had enough of that stuff. Let's try something new. Let's try putting workers at the front of the line for a change instead of at the back of the line.

Kate Shindle, President, Actors' Equity, addressed the delegates, thanking the IA for the invitation to address the quadrennial convention. Ms. Shindle joined Actors' Equity at



22 years old. She was named President of Actors' Equity in May of 2015, the youngest member to ever hold the highest ranking position on Equity's governing National Council. She was Miss America in 1998 and has written *Being Miss America: Behind the Rhinestone Curtain*," among many other publications.

Ms. Shindle continued making the following comments: "I am a proud union member because I believe in equal pay for equal work. I believe that every American should have access to quality health care.

"I believe that workers' rights are human rights and human rights are workers' rights.

"I cannot imagine what my career, or the career of any of our members, would be like without the IA, and I don't think any of my fellow members want to imagine that world either. It is not an exaggeration to say that we put our lives in your hands every time we go onstage.

Ms. Shindle believes the fight is just starting. "Right now, we at Equity are working on a campaign called Equity 2020 ... one of our big priorities is focusing on how we can be more aggressive about organizing new work opportunities.

"But I am hopeful that this moment of historic challenges will give us an opportunity to renew the argument that healthy unions mean a healthier, happier middle class.

"I made the argument then that it was penny wise and pound foolish to eliminate a program that provides seed funding for arts programming in every single congressional district in the nation."

Todd Vradenburg, Executive Director, Will Rogers Motion Picture Pioneers Foundation, addressed the delegates.

After a brief history, Mr. Vradenburg went on to say, "So today, who are we? Today we run three distinct programs. We run the Pioneers Assistance Fund, the Will Rogers Institute...and a new program we established in 2015 called Brave Beginnings. In short, that's a program where we fund grants to hospitals to purchase life-saving equipment for NICUs, neonatal intensive care units, for hospitals around the country.

"Thank you to all of IA for continuing to support the Will Rogers charity and specifically to Pioneers Assistance Fund, because any monies donated to us go directly into the Pioneers Assistance Fund. Money that comes from the industry stays with the industry program. Thirty-six locals since we last met at the 2013 convention, \$64,000 donated. So thank you very much.

"In 2016 we helped 209 people. Of those 209, 86 came from the IA. We spent \$714,500 providing assistance to people from the industry just in 2016. Now since our last convention, IA, in particular, we've helped 435 members and spent a total of \$414,000 on those individuals. Now, I gave that statistic at our last convention, and last convention it was 563 people, \$650,000. I'm happy to say that not one IA member is a recipient of the Pioneer Grant at this time. That means you're doing something right with your retirement program.

"We have what we call a Bernie Myerson Emergency Grant. This is the grant that we're getting the most requests for now, surprisingly, helping people pay rent, utilities, food and household necessities, moving expenses, burial and cremation, vocational assistance. We didn't see this four years ago like we do now.

"We never had a homeless case until 2015. We had our first homeless case. 2016 we had three more. 2017 we have two more. Financial hardship is the No. 1 reason people call us."

Mr. Vradenburg closed with a quote from Will Rogers, "Some people try and turn back their odometers, not me. I want people to know why I look this way. I've traveled a long way, and some of the roads weren't paved."

REPORT OF THE CONSTITUTION COMMITTEE

Committee Co-Chairpersons are Vice Presidents John R. Ford and William E. Gearns, Jr.

Colleen Donahue of Local 161 served as Secretary and Robert Igoe of Local 14 served as Sergeant-at-Arms to the committee.

The committee submitted to the delegates the proposed recommendations as follows:

ITEM 1 (Adopted)

ARTICLE TWO, Section 5. Officers (Page 8) (Adopted)

ARTICLE THREE, Section 1. Regular (Page 8)

ARTICLE FIVE, Section 2. Tenure of Office (Page 11) (Adopted)

ARTICLE FIVE, Section 8. Voting (Page 12)

ARTICLE FIVE, Section 9. Canvass of Returns (Page 13)

Section 8. Voting (Adopted)

ARTICLE SIX, Section 1.a. Matters Proper for



Referendum (Page 14) (Adopted)

ARTICLE SEVEN, Section 1. [International President] Salary and Allowances (Pages 14-15)

ARTICLE EIGHT, Section 2. [International Vice Presidents] Salary and Allowances (Pages 20-21)

ARTICLE NINE, Section 10. [General Secretary-Treasurer] Salary and Allowances (Pages 22-23)

ARTICLE TEN, Section 2. [International Trustees] (Page 23)

ARTICLE TWELVE, Section 1.b. Assistant(s) to the President

Section 2.b. International Representatives (Pages 25-26)

(Referred to the Audit and Finance Committee)

ARTICLE SEVEN, Section 5. Judicial Process (Pages 15-16) (Adopted)

ARTICLE THIRTEEN, Section 6. District Secretary-Treasurer (Page 27) (Adopted)

ARTICLE FOURTEEN, Section 1. Per Capita Tax (Page 28)

ARTICLE NINETEEN, Section 12. Financial Obligations (Page 45)

ARTICLE NINETEEN, Section 24A. Members At Large (Page 49)

RULES AND REGULATIONS OF THE AFFILIATED DEPARTMENTS OF THE I.A.T.S.E.

RADIO AND TELEVISION DEPARTMENT (Pages 61-62)

ASSOCIATED CRAFTS AND TECHNICIANS (A.C.T.) DEPARTMENT (Page 62)

(Referred to the Audit and Finance Committee.)

ARTICLE NINETEEN, Section 26. Additional Revenue (Page 50) Adopted

ARTICLE TWENTY-ONE, Section 1. Qualifications for Membership (Page 52) (Adopted)

ARTICLE TWENTY-ONE, Section 14. Reinstatement or Readmission of Members (Pages 54-55) (Adopted)

ARTICLE TWENTY-SIX, Section 2. Gender (Page 59) (Adopted)

RULES AND REGULATIONS OF THE AFFILIATED DEPARTMENTS OF THE I.A.T.S.E.

RADIO AND TELEVISION DEPARTMENT (Page 62) (Adopted)

BYLAWS ARTICLE NINE, Standing Rules for Meetings (Page 69) (Adopted)

REPORT OF THE GENERAL EXECUTIVE BOARD MEETINGS

Book 1

Captions were read by Reading Clerks Dinkel-Smith and Belsky, and President Loeb sounded the gavel, indicating approval caption by caption.

A number of delegates rose to express thanks to various International Officers and Representatives for their assistance on a number of Board agenda items.

ANNOUNCEMENTS

Reading Clerks made the following announcements:

1. Reminder of the memorial service held today from 12:30 to 2:00 in the Regency Ballroom 2.
2. A reminder about the PAC table outside the Convention Hall where contributions may be made.
3. A reminder that all delegates that are assigned to committees must wear their convention delegate badge to their committee meetings to be identified.
4. The convention photograph is tomorrow morning.
5. Education and Training and Exhibition Industry's Training Trust survey, Monday through Thursday here at the convention. They ask that each local union assign a delegate or small team of delegates who are familiar with your own local union's skills and craft training needs to take this survey on behalf of your local.
6. Local 764 raffle ticket sales. Theatrical Wardrobe Union, Local 764 from New York, is selling tickets for a chance to win a handmade quilt.
7. Locals 44, 52, 80, 728 and 729 invite all the delegates and their families to join them tonight across the bridge at Portico for their coast-to-coast unity party being held from 7 to 10 p.m.

(At 12:21 p.m., Tuesday, July 18, 2017, the Convention was recessed, to reconvene at 10:00 a.m., Wednesday, July 19, 2017.)